



The John Harrox Primary School Governing Body Information and Attendance Details for Academic Year 2025-26

The Instrument of Government states that the Governing Body shall consist of 15 Governors as follows:

5 Parent Governors / 1 Headteacher / 1 Staff / 1 Local Authority / 7 Co-opted Governors

* The Authority Governor is nominated by the Local Authority, Parent Governors are elected by the parent body and Staff Governors are elected by the staff body of the school.

** All Governors' terms of office are 4 years.

Name	Category	Appointed By *	Date First Appointed	Term of Office Details		Business Interest	Relationships with the school staff including spouses, partners and relatives	Other Governor Roles	Governor Role	FGB Meetings Attendance	Assigned Governor Committee	Committee Meeting Attendance		
				Start Date	End Date (ToE) / Resigned (R)							Resources	Standards	Pay
Rebecca Leighton	Headteacher	Ex-Officio	01/09/2025	01/09/25	N/A	Nil	Nil	Boston West Primary Academy		7 of 7	Resources & Standards	2 of 2	1 of 1	N/A
Geoffrey Cooper	Co-opted	Governing Body	31/08/22	31/08/26	30/08/30	Nil	Nil	Nil	Achievement Health & Safety	6 of 7	Resources & Pay	2 of 2	N/A	1 of 1
Anita Capper	Co-opted	Governing Body	25/11/22	25/11/22	24/11/26	Nil	Staff Member	Nil		7 of 7	Standards	N/A	1 of 1	N/A
Karen Wilson	Staff	Staff Body	30/11/22	30/11/22	29/11/26	Nil	Nil	Nil		3 of 7	Standards	N/A	1 of 1	N/A
Josh Adams	Parent	Parent Body	27/01/23	27/01/23	26/01/27	Nil	Nil	Nil	Co-Vice Chair of Resources Food Standards	5 of 7	Resources	1 of 2	N/A	N/A
Simon Day	Co-opted	Governing Body	13/03/23	13/03/23	12/03/27	Nil	Parent	Nil	Chair of Resources Personal Development & Wellbeing	5 of 7	Resources & Pay	2 of 2	N/A	1 of 1
Rebecca Edgeley	Parent	Parent Body	09/10/23	09/10/23	08/10/27	Nil	Nil	Nil	Chair Attendance & Behaviour	7 of 7	Standards	N/A	1 of 1	N/A
Louise Pennington	Co-opted	Governing Body	09/10/23	15/07/26	14/07/30	Nil	Nil	Nil	Vice Chair Standards Committee Chair EYFS	N/A	Standards	N/A	N/A	N/A



									Personal Development & Wellbeing					
Loren Howling	Parent	Parent Body	30/10/24	15/07/26	14/07/30	Nil	Nil	Nil	Leadership & Governance	N/A	Resources & Pay	N/A	N/A	N/A
Heather Watts	Co-opted	Governing Body	25/03/25	25/03/25	24/03/29	Spouse is a non executive director of School Grid which specialises in IT support to school kitchens at school and local authority level. Children's book author which are sold through Amazon and craft fairs.	Nil	Wisbech St Mary's Primary Academy	Safeguarding & Online Safety Statutory Testing Governor	5 of 7	Standards	N/A	1 of 1	N/A
Stacey Wild	Parent	Parent Body	11/11/25	11/11/25	10/11/29	Nil	Nil	Nil	Statutory Testing Governor	5 of 6		N/A	N/A	N/A
Lucy Lockley	Parent	Parent Body	15/07/26	15/07/26	14/07/30	Nil	Nil	Nil		N/A		N/A	N/A	N/A
Loren Howling	Parent	Parent Body	30/10/24	30/10/24	(R) 14/07/26	Nil	Nil	Nil	Co-Vice Chair of Resources Leadership & Governance	7 of 7	Resources & Pay	2 of 2	N/A	1 of 1
Louise Pennington	Parent	Parent Body	09/10/23	09/10/23	(R) 14/07/26	Nil	Nil	Nil	Vice Chair Standards Committee Chair EYFS Personal Development & Wellbeing	6 of 7	Standards	N/A	1 of 1	N/A
James Lumley	Co-opted	Governing Body	13/12/21	13/12/21	(TOE) 12/12/25	Nil	Nil	Nil	Attendance & Behaviour	2 of 2	Resources	1 of 1	N/A	N/A
Mark Haighton	Parent	Parent Body	11/10/21	11/10/21	(TOE) 10/10/25	Nil	Nil	Nil		0 of 1	N/A	N/A	N/A	N/A

The Governing Body appointed a Resources, Standards and Pay Committee's and a HTPM in September 2025 – other appeals committees will be appointed as and when required.

Resources and Standards Committee's – Meets as and when directed by the clerk.

Pay – Meets as directed by the ratified Pay Policy

Heads Performance Management Panel – makes a recommendation to Pay Committee regarding Headteacher's Pay decision.

The Full Governing Body ratifies decisions following recommendation from the committees/panel above (unless otherwise stated in School Policy/Terms of Reference/Scheme of Delegation), and all minutes are available at the school office with the exception of confidential minutes.



ASSOCIATE MEMBERS:

The Governing Body have appointed any Associate Governors for the Academic Year 2025-26.

Name	Category	Appointed By *	Date First Appointed	Term of Office Details		Business Interest	Relationships with the school staff including spouses, partners and relatives	FGB Meetings Attendance	Assigned Governor Committee and Voting Right		Committee Meeting Attendance	
				Start Date	End Date (ToE) / Resigned (R)				Committee	Voting Right	Resources	Standards
Rt Hon Sir John Hayes	Associate	Governing Body	12/09/22	12/09/22	11/09/26			N/A	Resources	No	0 of 2	N/A

Clerk to Governors – Claire Sammons 05/08/26

(Vacancies as at 05/08/26) – 3